

 ERLSON Precision Components	Erlson Precision Components				
	POLICY	N°	MP.008	Index	00
	TITLE:	Human Rights Policy			

1. Policy Statement

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another, in order to exploit them for personal or commercial gain.

The company has a zero-tolerance approach to modern slavery, human trafficking and child labour and is committed to meeting its responsibility to respect human rights as defined by the UN Guiding Principles on Business and Human Rights.

This policy applies to all persons working for Erlson Precision Components or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third-party representatives and business partners.

This policy does not form part of any employee's contract of employment and we may amend it at anytime.

2. Compliance

The prevention, detection and reporting of modern slavery in any part of our business or supply chains is the responsibility of all those working for us or under our control.

You are required to avoid any activity that might lead to, or suggest, a breach of this policy.

We aim to encourage openness and will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken. We are committed to ensuring no one suffers any detrimental treatment as a result of reporting in good faith, their suspicion that modern slavery of whatever form is or maybe taking place in any part of our own business or in any of our supply chains.

3. Reporting

You must notify your line manager OR a company Director as soon as possible if you believe or suspect that a conflict with this policy has occurred or may occur in the future.

If you are unsure about whether a particular act, the treatment of workers more generally, or their working conditions within any tier of our supply chains constitutes any of the various forms of modern slavery, raise it with your line manager or company Director.

Print Name: Danny Haigh

Role: Group CEO

Date: Nov 2022