

 ERLSON Precision Components	Erlson Precision Components				
	POLICY	N°	MP.005	Index	04
	TITLE:	Conflict Minerals Policy			

About this policy

Erlson Precision Components (EPC), based in Skelmersdale, United Kingdom is a specialist manufacturer of small, medium to high volume , high precision components for automotive turbo chargers, advance fuel delivery systems, fluid power systems and similar close tolerance applications.

EPC is committed to sourcing responsibly and considers mining activities that fuel conflict as unacceptable. EPC's efforts related to conflict minerals are aligned to the work of the Responsible Minerals Initiative and OECD Due Diligence.

It is a policy of EPC to make reasonable efforts to trace the source of Conflict Minerals (Tin, Tungsten, Tantalum and Gold) and Extended Minerals (Cobalt and Natural Mica) contained in EPC products in order to:

1. Assist our customers to facilitate compliance with the disclosure requirements of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, the rules of the U.S. securities and Exchange Commission mandating disclosure of the sources of Conflict Minerals; and Regulation (EU) 2017/821 of the European Parliament and European Council concerning supply chain due diligence.
2. Avoid knowingly using Conflict or Extended Minerals from sources that support or fund inhumane treatment, including human trafficking, slavery, forced labour, child labour, torture and war crimes in known regions of conflict in the vicinity of the Democratic Republic of Congo and surrounding countries; including Conflict-Affected and High-Risk Areas (CAHRA).

Print Name: **Danny Haigh**

Role: **Group CEO**

Date: **Nov 2022**